



UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the
Registrar of Societies, Karnataka)

Regd Office: C/o UCOBank, 3rd Floor, 13/22, Kempegowda Road, Bangalore-560009

Website: urakar.com



UBRA-KAR/CIR/0058/2017-20

Date: 25.01.2019

Dear members,

SUB: Circulars issued by AIBPARC.

Please find attached the following circular no.09/19 dt.21.01.2019 issued by AIBPARC regarding the fervent appeal to the Hon. Prime Minister to consider various issues relating to the Bank Retirees and Pensioners.

B.Lakshminarayana
Hon.Secretary.



ALL INDIA BANK PENSIONERS' & RETIREES'



CONFEDERATION

(A.I.B.P.A.R.C.)

**C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)**

BANK OF INDIA, KOLKATA MAIN BRANCH

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Circular No.9/19

Date 21.01.2019

**(For circulation among members of the governing council of AIBPARC,
State Secretaries, Special Invitees and Advisors.)**

Dear Comrade,

**SUB: A Fervent appeal by All Bank Pensioners & Retirees
Improvement in Family Pension and Updation of Pension**

We reproduce hereunder text of letter written to Hon'ble Prime Minister of India on 15.01.2019 by Joint Convenors of CBPRO and GS of AIBRF. This is for information of members.

With best wishes,

**(SUPRITA SARKAR)
GENERAL SECRETARY**

QUOTE :

Dated: 15.01.2019

Shri Narendra Modi ji
Hon'ble Prime Minister of India
Prime Ministers Office
South Block
New Delhi:110001.

Honourable Sir,

**A Fervent appeal by All Bank Pensioners & Retirees
Improvement in Family Pension and Updation of Pension**

Bank Pensioners and Retirees all over the country massively responded to the call given by the Coordination committee of CBPRO & AIBRF in 30 cities including State capitals, Delhi &

Mumbai. More than 1,00,000 Bank Retirees participated in the programmes expressing their agony and anxiety regarding their long pending issues unmindful of the peak cold weather conditions. The Senior Citizens of the Banking Industry want redressal of their grievances by Your Government which is known for its objectivity, transparency, speed and fairness in disposal of the pending issues. Having served the country during the prime time of their life implementing, all the Policies and Programmes of the Government they fondly look forward to Your Good selves for the much awaited relief of all their grievances and particularly the following two most important issues.

1. Uniform 30% Family Pension at par with Government and Reserve Bank

(a) Presently the Family Pension effectively works out to merely 7 to 10% of the last drawn Basic Pay to most of the Family Pensioners. In other words it is a meagre amount ranging from Rs 4000/- to Rs 14000/-. Whereas the Government and RBI Pensioners are paid Family Pension uniformly at 30% without any ceiling.

(b) Un-affordability of proposed improvement in Family Pension is being arbitrarily quoted to deny the benefit despite there being adequate provision made during the service tenure of the employee by the Bank for payment of full Pension to its employee. Thus Family Pension being lesser than the Pension of the Employee, it would rather involve a negative cost to the Pension Fund without any burden on the Balance Sheet of the Banks.

(c) **Family Pension is an emotive issue since it concerns large number of widows. In fact during the last wage settlement by way of Record Note dated 25.05.2015 Improvement in Family Pension was assured but unfortunately it still remains unresolved..**

(b) Updation of Pension:

(a) **Pension Updation has not been given to SBI Pensioners, Government and Private Sector Banks Pensioners. As per Judicial Pronouncements & Pension Regulations Updation of Pension is a Natural Corollary to the Pension Settlements. Pension and Updation of the same are inseparable.**

(b) **Our request for Updation is not a request for any fresh benefit but a request to implement Pension Regulation 35(1) which provides for Updation of Basic Pension and Additional Pension.**

(c) IBA has not been considering the benefit of Pension Updation quoting the cost consideration despite clear provision in Pension Regulation 35(1) and Pension being a Deferred Wage and a property under Articles 19(1) (f) and 31(1) of the Constitution of India. It is also a statutory obligation of the Banks which are State within the meaning of Article 12 of Constituents of India.

(d) Pension including updated Pension and Family Pension become payable out of Pension Fund. The present Pension Fund of the Public Sector Banks including State Bank of India is quite robust and healthy at more than Rs. 300,000 crores with potential to afford payment of 3 to 4 times of present disbursements on account of Pension and Family Pension.

(e) In Banks Pension is paid out of Pension Fund which is created by the surrender of the mandated management contribution of Provident fund by the Bank to their Employees and Officers during their service. **Pension is not paid out of profits but out of the Pension Fund so created.** Hence payments so to be made as per Pension Regulations will not affect the Balance Sheet of the Banks. Provision, if any, for Pension Fund is a charge on Profit & Loss A/c and hence is not payable out of net profit of the Banks. Net profit has to be arrived at only after making all provisions including for payment of Salary and Pension which are statutory in nature.

The present Pension Fund including SBI is quite robust and healthy at more than Rs 3,00,000/- crores with potential to afford payment of 3 to 4 times of the present disbursements on account of Pensions.

Honourable Sir, We have fond hope of getting justice at your hands and hence we on behalf of more than 5,00,000 Bank Pensioners and Retirees make an earnest and fervent appeal to your good self to consider our above requests favourably and help resolve the same by advising Indian Banks Association and Dept of Financial Services, Ministry of Finance, Govt of India immediately as large number of Retirees are in their very advanced age and in the late evening of their life.

We trust and hope Your Good Self will render justice to the Senior and Super Senior Citizens of the Banking Industry.

With Respectful Regards,

Yours faithfully,



(A Ramesh Babu) (K V Acharya) (S C Jain)
Joint Convenors- CBPRO Gen. Secretary-AIBRF.

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